

Teamsters Miscellaneous Security Trust Fund

c/o Southwest Administrators • 1000 South Fremont Avenue, Unit 11 • Alhambra, California 91803
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September 2005

**TO: ALL PLAN G-O PARTICIPANTS COVERED UNDER THE
MEDICAL REIMBURSEMENT PLAN**

FROM: THE BOARD OF TRUSTEES

**RE: OUT-OF-POCKET MAXIMUM
EFFECTIVE WITH OCTOBER 1, 2005 SERVICE DATES**

The Board of Trustees of the Teamsters Miscellaneous Security Trust Fund recently finalized their review of the Plan G-O benefit structure and approved a change to the benefits provided under Plan G-O.

As you are aware, your inpatient hospital benefits are paid in full for 365 days of hospitalization if you obtain prior authorization and use a First Health Preferred Provider (PPO) hospital. However, on professional charges, you receive your Basic Benefits and 80% of Usual and Customary charges under the Major Medical benefits once your deductible is satisfied which usually leaves you with an out-of-pocket expense.

For most plan participants, the out-of-pocket expense is affordable and manageable but if you or a family member were to have long-term treatment, a serious condition or catastrophic illness or injury, there has been no limit on your out-of-pocket expense. **Effective for dates of service beginning October 1, 2005,** the Board of Trustees have approved an Out-of-Pocket Maximum of \$1,500 per calendar year or \$4,500 per family per year under the Major Medical portion of your medical benefit coverage. Once you have reached \$1,500 of covered out-of-pocket expenses on professional charges, your benefit will increase from 80% of the covered Major Medical charge to 100% of the covered Major Medical expenses in excess of the Basic benefits during any one calendar year. There is no fourth quarter carryover to the following year on out-of-pocket expenses. Non-covered services and supplies including any charges in excess of allowable charges will not be used to satisfy the copayment limits.

As a reminder, your use of Preferred Providers helps to reduce costs for both you and the Fund. When you select a contract provider you save money because the contract providers offer their services at discount rates which help to control your out-of-pocket expenses.

If you have any questions concerning this change in your benefits, please contact our Customer Service Representatives at (877) 350-4792, extension 603.