

Teamsters Miscellaneous Security Trust Fund

c/o Southwest Administrators • 1000 South Fremont Avenue, Unit 11 • Alhambra, California 91803
P.O. Box 1121, Alhambra, California 91802 • (626) 284-4792

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**TO: ALL ACTIVE AND RETIRED PARTICIPANTS COVERED UNDER THE
MEDICAL REIMBURSEMENT PLAN**

FROM: BOARD OF TRUSTEES

RE: BENEFIT PLAN CHANGES

This is a **VERY IMPORTANT NOTICE** which affects all participants who are enrolled in the Fund's Medical Reimbursement Plan.

Effective for dates of service January 1, 2003 the following benefit changes will be implemented:

1. Any non-emergency services obtained from a non-PPO provider where a contracted First Health PPO provider is accessible (located within 15 miles of participant's residence) will result in benefits being payable at 50% of allowable charges.
2. Benefits for outpatient surgery performed at a non-contracting PPO facility including free standing surgical centers will be limited up to a maximum reimbursement of \$2,500 per outpatient admission.

New First Health PPO directories are in the process of being prepared and printed. The new directories should be mailed within 30 days. If you cannot find a First Health provider in your area, please call the Administrative Office at 626-284-4792 or 877-350-4792 for assistance. You may also call the First Health Information Line for a provider in your area at 800-544-2830. The Fund's website at **www.tmstf.com** will link to First Health's Network Provider Directory for up to date provider information.

If you have any questions, please contact the Administrative Office at 877-350-4792 or 626-284-4792, extension 603.