

# Teamsters Miscellaneous Security Trust Fund

c/o Southwest Administrators • 1000 South Fremont Avenue, Unit 11 • Alhambra, California 91803  
P.O. Box 1121, Alhambra, California 91802 • (626) 284-4792

December 2002

## IMPORTANT NOTICE

**TO: ALL ACTIVE PARTICIPANTS COVERED UNDER THE TEAMSTERS MISCELLANEOUS SECURITY TRUST FUND**

**FROM: THE ADMINISTRATIVE OFFICE**

**RE: ELIGIBILITY**

Effective immediately, coverage for all terminated participants in the Teamsters Miscellaneous Security Trust Fund (Fund) will cease at the end of the month following the last month worked and paid for.

The current language in your Summary Plan Booklet reads “When employment terminates (except for total disability), coverage ceases at the end of the month last worked and paid. This language is no longer effective. Now coverage ends following the last month worked and paid for by the employer. This extension applies to all terminations, layoffs, leaves of absence and disability leave. Below is an example of the old and new eligibility policy.

**Example of Old Policy:** Employee’s termination date is November 9<sup>th</sup>. Last day of coverage is November 30<sup>th</sup>.

**Example of New Policy:** Employee’s termination date is November 9<sup>th</sup>. Last day of coverage will be December 31<sup>st</sup>.

Your right to self-pay is covered by COBRA when you terminate employment. You may elect to self-pay for eighteen months under COBRA. It is important to keep your address up to date with the Administrative office so that you will receive your COBRA self-pay notices.

If you have any questions regarding this notice, please contact the Administrative Office at 877-350-4792 or 626-284-4792 extension 601.